

KAMLOOPS MINOR HOCKEY ASSOCIATION

BOARD MEETING MINUTES

MONDAY February 7, 2022 6:00PM

MCARTHUR ISLAND MEETING ROOM

In attendance: Nathan Bosa, Sandy Bullock, Rob Fryer, Dawn Woodland, Mike Kinaschuk, Aaron Keller, Riley Woodland, Matt Baker, Zac Carnelley, Patricia Cameron, Serena Reves, Javinder Roy.

Absent: Jayson Kennedy

Call to order: 6:23PM

Kamloops Minor Hockey Association is situated on the traditional and unceded lands of the Tk'emlups te Secwepemc within Secwepemc'ulucw, the traditional territory of the Secwepemc people.

Accepted minutes: Patricia Cameron, seconded by Serena Reves.

Accepted agenda: Patricia Cameron, seconded by Serena Reves.

New Business: Accountant, Volunteer Appreciation Night, Policy/Guidelines, Sun Peaks, Telus, Chamber of Commerce

-**Nathan**, after reading over the Constitution, there has been a lot of learning. A good Board makes things good for the kids, need to help each other

-paid staff report to the Director of Hockey Operations, and changes or ideas need to go through her

-any Board ideas need to go through the Chair

Confidentiality- reinforcing the importance of confidentiality around privileged information, particularly individual names.

Javinder (Bookkeeper)- presents the Projected/Proposed 2022-2023 Budget

- Registration fees, includes increase in fees

- tournaments, hope to have all of them next year

- skill development – moved to Jr Blazers

- honorariums are for Judy, Brendan and Jamie

- “staff expense account”, how was the amount determined? Staff or Board to be able to access this– Board needs to approve, general discussion around the account.

MOTION by Mike Kinaschuk to accept 2022/2023 Budget as written. Seconded by Zac Carnelley – Carried

Javinder- talked about excess funds in the bank, can no longer be classified as “contingency” funds, funds must be allocated. Possibilities for the \$195K could be 100K for jerseys/30K for office furnishings/20K for office expansion/10K socks/20K sea can/15K office equipment. Possibility of adding goalie gear as well.

Restrictions will be discussed at next meeting on March 7th, suggested to have a motion for the fund.

Reports

Director of Hockey Operations – Sandy Bullock

Work on the day-to-day operations

Held 4 staff meetings

Held 2 Jamboree meetings, with Chelsea in attendance

Retained lawyer (pro bono) at this time

Met with Javinder & Riley to develop projected/proposed 2022/2023 budget

Received \$5000.00 Sports Legacy Grant

Confirmed with Wanda Cowles that she will assist with the Volunteer Appreciation Night

Received numerous 1967-1970's memorabilia from Ian McEachern that his parents had.

Included were old pictures, crests, jerseys, signed stick, & KIBIHT pucks

Riley & I attend the OMAHA Zoom meeting (Riley will provide a report)

- Sandy also added that we received a “Notice of Claim” (with regards to a former employee) on February 2, 2022 against us, lawyer will respond to it.

Operations Coordinator – Riley Woodland

KMHA

- At OMAHA meetings, we were provided an update in regards to the female regional program. Hosts were discussed briefly and we were told that Dave Dupas would be contacting associations in regards to hosting.

- OMAHA sent out interest for hosting the AA team’s next season. I requested a meeting with Dave Dupas and Terry Rolston to review prior to committing.

- Volunteer appreciation night: Discussed having the coaches give input in award winners rather than the staff selecting the winner. For volunteer of the year, I think the board should have the input on that winner.

- I have approached a City Council member to ask what is needed and to see if it is doable for us to request that the City delay our 5% ice increase for one year due to COVID and the lack of revenue due to tournaments being canceled. I am expecting something today but I have not heard back yet.

- Lots of teams had issues with COVID and players following protocols. Good news that that has completely died down now and only the odd case coming up.

Jr Blazers

- Teams are very close to being finalized. I have not started the 2013, 2007 and 2008 tryouts yet.
- I have been working with teams to finalize tournaments.
- We have received Spring and Summer permits. Currently reviewing them. I am working on finalizing a cost for Spring then will transition to planning Summer programming.
- Looking at Spring ice, I will need to work with Rob to put in a request for more ice.

Ice Scheduler – Rob Fryer

Since our last Board meeting Jan 10,

Week of Jan 10 - worked on getting schedules out for the remainder of the season for U7-U9 up until the Jamboree Weekend.

Attended Board Meeting

Worked with BC Hockey rescheduling multiple games for the BCEHL

Teams started getting COVID and I worked with the city on last minute cancellations of ice which the city accepted.

Cancelled tournaments for Female and U13 T2 and T3 due to restrictions being imposed and then worked again on rescheduling ice and returning ice we couldn't use back to the city.

Week of Jan 17 - continued with multiple Covid related cancellations again with the city.

worked on preparing the upcoming playoff schedule and game template for the recreation playoffs- going with a pool format with quarterfinal crossover elimination game, World Junior style event leading up to the Night of Champions.

received announcement cancelling more tournaments subsequently affecting the rest of our tournaments

proceeded with rescheduling our ice times and returning ice to the city.

sent out emails to First shift participants.

Week of Jan 24 received word that tournaments were back on and rescheduled the U15 Recreation tournament - worked really hard to find new teams to round out the field of 24 teams. This was completed Monday Jan 31, worked at getting a new schedule completed and had to get ice in Logan Lake and Sun Peaks to make the tournament work.

Contacted managers and coaches regarding the use of tablets in the rinks.

Sent out information about the U7-U9 Jamboree

-Rink closures and openings as follows:

NHL/Oly closes March 28th , NHL reopens July 8th , OLY July 2nd
Sandman closes June 19th, reopens Aug 8th
Brock, keeping ice in unless they get the grant for renovations
Valleyview closes May 6th, reopens Sept. 6th
Memorial to reopen Sept. 10th

Technical Director – Aaron Keller

-had a rep coaches meeting last week. Discussed AP's, respect for dressing rooms, respect for officials, player ice time and bench management among other things. Will be having recreation coach meetings next week to go over similar things prior to playoffs.

Registrar – Dawn Woodland

-Received an email from Telus with regards to our current rate plan, their offer is a 3-year term for \$105.00 per month (before taxes) for all of the same services. We currently pay \$129.00 per month (before taxes) total of \$146.21 monthly. This would be a savings of \$24 per month, \$288 per year and \$864 over the 3-year term. I wanted to get the **Board's thoughts/approval** on this proposal.

-Also received an email from Kamloops Chamber of Commerce inquiring about whether we want to renew our membership with them. After discussing with Sandy, she said this is something we have always done. Fee for "non-profit" is \$215.81 for the year, and would like the **Board's thoughts/approval** on this as well.

-I have been learning how to prepare the 22/23 season information on TeamSnap and inputting what information I can so we are prepared for next season.

-worked on the U15 Rec tournament refunds (5) and getting the information to Javinder and processing the payments for the newly added teams

-prepared a list of refunds (16) for the U18 Rec/U18AA/U18 T3 tournaments and sent them off to Javinder.

-worked a bit with Casandra Karpiak with the Good Deeds Cup, emailing teams and assisted with the collection of items in the office.

-worked on approx. 5-7, \$55 returned/rejected etransfers that Javinder had done, had her resubmit them after confirming with parents of their correct email address

-I have reached out to 4 companies for door prize donations for the Volunteer Appreciation Night- Kamloops Volkswagen, Zimmer Wheaton, Kamloops North Paws and Westland Insurance

Action Items:

- Riley will resend link to the Action Item sheet
- Serena will bring back the information about the Leadership Program to next meeting
- Sandy has sent off request for assistance with regards to the Constitution to Chuck, Nonie and BC Hockey – hope to have their input by March
- Rep Jersey's- discuss next meeting
- Jersey Grant has been applied for
- Hotel Sponsorship – Sandy has followed up with a few emails and no response back

OMAHA REPORT- RILEY WOODLAND

- All associations voted on the 6-team playoff. 3 options were presented. Only the U13 Tier 3 and U15 Tier 2 teams were affected by the vote.
- OMAHA playoff standings will be determined by win percentage.
- Tiering weekend: Can be valuable if teams play against teams that will decide if they can play up a tier.
- OMAHA is looking into the potential of merging districts with East Kootenay and West Kootenay. They would become a part of OMAHA.
- Cranbrook has made an official application to join OMAHA.
- OMAHA would like AA teams picked before September so small associations have all players back to determine if they can ice teams.
- OMAHA will send budget and will meet with hosts if needed. I have requested a meeting.
- Female Program: a survey will go out to all female parents. Would like to start marketing the program now to get numbers and interest up.
- Dave Dumas will be contacting associations and will confirm hosts for both the AA and Female program.
- See attached OMAHA memorandum regarding U7 and U9.

Riley spoke with Terry about Kamloops willing to host U15AA, U18AA and Female Program

General discussion around fees for zone team

General discussion around “permission” letter for players to visit other associations/academies

Female program run as a hybrid so each association has a bit more control

Discussion around parent coach/non parent coaches, advantages and disadvantages

Can Tier 2 team get into Tier 1 tournament? – discussion

Recreation tiering

-Nathan and Serena had discussions around this idea because of the “covid” year, this has left some players under developed

-information would need to get out well before the April 1st registration opening if are going to proceed

with tiering recreation.

- it would consist of Tier 5 and Tier 6, not orange and blue, they would need to tryout for the higher tier
- good ideas brought forward – good for player development
- better coaches in Tier 5 so they can develop too
- skill related for placement
- need better consistency with evaluators
- need to have a committee to have clear guidelines around the evaluation process and how it will work
- are we looking at doing this for 22/23 U11 and U13 season?
- or do we have an extra program that kids can sign up for more development?
- Pilot Project for this year and look further to next year?
- open discussion around pros and con's
- Nathan to head committee with Serena, Rob and Zac

Registration forms/fees/goalies

- an acknowledgement on registration for parents regarding all fees involved with hockey
- Goalies – need to encourage new goalies- potentially refunding registration fees or partial fees for new goalies that complete the full season as a fulltime goalie
- need to purchase smaller goalie gear for U7 and U9 so it is more comfortable for them to play
- have 3-4 weekends of a “Goalie Fair” at Valleyview strictly for goalies to come out and give it a try, need to encourage more players to try.
- discussion around fee increases

MOTION by Matt Baker to set fees as U-9 First timers \$350, U-9 Returning \$550, U11-U18 an increase of \$60 at each level respectively – Seconded by Zac Carnelley – Carried

MOTION by Zac Carnelley to return fee for new players registering as a goalie and completing the entire season as a goalie in recreation, if room permits for the 2022/2023 season – Seconded by Matt Baker – Carried

Transitioning/Transgender

- potentially have a committee to make/ or add to policy around these situations
- player transitioning and wanting to play on a female team
- terminology to read “player” rather than he/her
- Sandy, Riley and Serena to work together to establish guidelines/policies
- needs to be part of manager/coaches meeting next season to have some sensitivity training included

Jerseys

- new jerseys seem to fit pretty well for the U13 tournament team
- Nathan to get some pictures so we can all see how they look

Logo Contest

- potentially come up with new logo or a new design
- Sandy to look into an application to have a Logo Contest – will bring to next meeting

Equipment Swap

- have a deal with Consignor Sports or Play it Again Sports to be able to do a “swap” day
- do we have enough volunteers?
- discuss at next meeting

U7 & U9

- Riley and Zac have had discussions about our U7 and U9 being involved with other OMAHA teams for exhibitions, give them exposure
- Mike, Serena, Zac and Patricia to form committee to discuss further

New Business

- Accountant- send email reminding to file income tax, previously it was done by the former registrar and now Sandy and Javinder will do
- Volunteer Appreciation Night-Wanda has taken over the organizing of the event. Thursday March 17th is not available at TRU, other possible dates/venues March 17th at the Delta, March 18th TRU? April is too leaving it too late. What about the lounge at Mac Park?
- Telus- offering us a 3-year Promotion where it would save us \$24 per month. Board has all agreed to switch us to this promotion.

-our membership has lapsed with Kamloops Chamber of Commerce, they approached us asking if we wanted to renew, Member Non-Profit fee is \$215.81 for the year. Board has all agreed to continue and renew our membership.

Meeting Adjourned: 9:26PM

Next meeting Monday March 7th at McArthur Island Meeting Room