# **KAMLOOPS MINOR HOCKEY ASSOCIATION**



## **OFFICIATING PROGRAM**



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This program has been set up to inform all people involved in Kamloops Minor Hockey how the officials that work their hockey are organized.

The goal of the Kamloops Minor Hockey Association is to ensure that all games sanctioned under them have a full compliment of highly trained and motivated officials.

#### The Guiding Principles of the Referee Program

- To ensure that all officials have the feeling that they are supported by the Kamloops Minor Hockey Association/ BC HOCKEY / Hockey Canada.
- To provide ongoing evaluation and training consistent with the level of competency.
- To provide officials the opportunity to improve their skills and experience.
- To reduce the workload of the division managers, referee-in-chief in the assignment of officials.
- To utilize the pool of talent available to provide monitoring and training.
- To ensure all officials are assigned to games consistent with ability.
- To monitor the conduct of all officials.
- To establish and maintain a co-operative relationship between coaches, managers, division managers, minor hockey executive, parents, and officials.
- To provide reimbursement consistent with skill level and provincial average.

#### **Referee Organization**

The referees that work Kamloops Minor Hockey are governed by BC HOCKEY and Hockey Canada. Kamloops Minor Hockey Association is responsible for assigning officials to work their games. These officials are certified under Hockey Canada and are disciplined under Hockey Canada and BC HOCKEY

## **Referee-in-Chief**

The Referee-in-Chief is the liaison between the officials, the BC HOCKEY Association, Hockey Canada, and Kamloops Minor Hockey Association.

Here are the responsibilities of the Referee-in-Chief of the Kamloops Minor Hockey Association.

- Oversees Referee's program for KMHA
- Representative between KMHA and Officials
- BC HOCKEY Representative for KMHA and Officials
- Knowledge of the rules.
- Good communication and organizational skills
- Make sure that all games have assigned Officials
- Make sure all officials are evaluated on a regular basis
- Local discipline of Officials

• To communicate with rules committee in regards to all matters pertaining to Officials in Kamloops

- Represent KMHA at BC HOCKEY Annual General Meeting
- Recommend Officials for upgrades and special games assignments
- Handle problems with Officials at a local level or recommend that officials be dealt with by BC HOCKEY OFFICATING COORDINATOR
- Attend the KMHA Board Meetings (When required)
- Report to KMHA Director of Hockey Operations / appointed KMHA Director
- Ensure payment of Officials
- Educate Parents, Coaches, and Minor Hockey Executive on the playing rules of the game
- To aide time keepers with advice and necessary training programs
- Know the match penalty and game misconduct procedures.
- Work with the KMHA Ice Scheduler to confirm ice times and officiating needs
- Receive an honorarium from KMHA
- Provide KMHA Director of Hockey Operations an updated list of officials at the start of the season.

## Assistant Referee-in-Chief / Assigner

For this season the R.I.C. will appoint one assignor. The assignor will be responsible for filling all games within Kamloops Minor Hockey.

Assignments will be done using the assigning software Spordle Play.

If a problem arises with the assignor throughout the year, the duties will fall back on the Referee-in-Chief.

The assignor will be given a list of names of those individuals competent at the respective levels. The assignor will have a list of officials that can be used as officiating coaches or mentors and a list of officials that should be occasionally utilized at higher levels for experience and training.

All officials assigned to work games for KMHA must be carded as an Official under the HCOP. It is recommended that officials be 2 years older than the age group that they are officiating at. This is a guideline set out by the BC HOCKEY, but the RIC has the power to ensure development of officials. There are exceptions to this rule.

The assignor must be diligent in assigning the games on a routine basis.

In the past many officials have not been called for various reasons or they were just never available. This season officials will be responsible to notify the assignor on Sundays their availability for the following week. If they fail to do so it will be assumed that they are unavailable. The assignor will then upon receiving all the game times will proceed to make up the schedule. He will contact you via the email or by phone to confirm to you your games by no later than Wednesday. Our hope is by implementing this new system it will ensure that all officials that want to work hockey will have a fair chance to work hockey. The onus now lays with the officials not the assignor. The officials willing to work will be calling the assignor.

It is expected that with the assigning software officials can mark down when they are available to work hockey. Once assigned a game it expected that officials will accept or decline the game in a timely manner to allow enough time for the assignor to find a replacement if necessary. If an official turns back a game less than 24 hours prior to the game time it must be followed up with a phone call to the assignor.

## **Officials Commitment of Games:**

If an official accepts a game, he/she must show up on time to do the game (15min. before House level and 30 min. Rep level). Should he/she fail to show up for an assigned game the following rules apply:

- 1. If you must cancel an assigned game, you are required to find your own replacement. Your replacement must be approved by the assignor.
- 2. No switching games unless approved by the assignor.
- 3. He/She will not be paid for the assigned game.
- 4. The official assigned to the game is deemed responsible to be at the game.

All officials must be appropriately dressed and conduct themselves in a professional manner at al time. Should reports pertinent to conduct of an official be brought to the attention of the RIC the matter will be reviewed and appropriate action taken under BC HOCKEY.

All officials will be expected to write all game reports when required, and have them completed online by no later than 8am the following day. If the official fails to do so the official can face a suspension from BC HOCKEY,

## **Training:**

The training program will be separated into four specific areas:

1. Formal Training Course – This is the HCOP course, New Officials must complete Hockey Canada University online training.

- 2. Formal Evaluation This is the ongoing formal evaluation system that has been in effect.
- 3. Ongoing Training Some of the very experienced officials will act as trainers. This will facilitate them sitting and watching officials in games and at the end of the game discussing in detail methods to improve their officiating skills.
- 4. On- Ice Training -
  - Ice session at monthly meeting
  - A shadow/mentor referee
  - Young Officials working with older officials

The intent is that officials at all levels will improve their skills and develop an understanding of the application of the rules and their effect in the psychology of the game

#### **Evaluations/Shadowing/Mentoring:**

All officials will be evaluated locally once throughout the season. This will either be done during a scheduled game or in an evaluation game where officials will work parts of the game only. All Level 3 and above officials are expected to do evaluations and shadowing throughout the year. Officials will be scheduled to evaluate/shadow/mentor through the RIC or Assignor. Failure to show up for a scheduled evaluations/shadowing/mentors will result in a fine in the amount that he/she would have made for the evaluations/shadow/or mentor. He/She may also be suspended from officiating for not performing evaluations and shadowing/mentoring duties.

Evaluators/Shadows/Mentors will receive \$15.00 per game once the paperwork is handed in to the Referee-in-Chief. The RIC or Assignor may schedule senior officials to do some shadow officiating with younger officials. They will be paid as per number of officials on the ice for this task.

All level 3 and above officials are required to attend an evaluators/shadow clinic. This clinic is a 3-4 hour one evening clinic.

#### **Conflicts:**

If a conflict arises with an official the party in conflict must submit the conflict in writing to the Referee-in-Chief either by fax, mail, e-mail, box at Minor Hockey office, or in person. All conflicts will be investigated. All parties involved in the conflict will be given a written statement of the results of the investigation. Referee-In-Chief will use the resources of other senior officials in Kamloops and the BC HOCKEY OFFICTIATING COORDINATOR to resolve all conflicts.

If a conflict arises with the Referee-in-Chief the conflict will be submitted to the BC HOCKEY OFFICIATING COORDINATOR for the Okanagan.

Family conflicts, Kamloops Minor Hockey will not allow immediate family members to officiate one another in Rep league play or playoff games. Immediate family members will also not be allowed to officiate each other during playoff games involving house leagues.

If a problem arises during exhibition games, regular house league play, or tournament play the official will be removed from any games where conflict could occur. The situation will be investigated by the Referee-In-Chief or BC HOCKEY OFFICIATING COORDINATOR.

#### **Discipline:**

All matters dealing with local discipline will be handled through the Referee-In-Chief of Kamloops Minor Hockey. Any discipline that the Referee-in-Chief is unable to deal with, or unsanctioned to deal with will, be dealt with by the BC HOCKEY OFFICIATING COORDINATOR for the North Okanagan.

Kamloops Minor Hockey executive do not have any input into discipline of officials as officials are governed by the BC HOCKEY and Hockey Canada Association.

If an official is disciplined by the Referee-in-Chief he/she may appeal that decision through the Referee Committee Member of the North Okanagan.

Please remember that if you are suspended as an official you are suspended as a player and vice versa. Also remember that Kamloops Minor Hockey Association is a client of the officials and that Kamloops Minor Hockey has no power to suspend officials but is entitled to file compliments.

## Awards:

Kamloops Hockey Officials have 3 annual awards:

- 1. **Rookie Official of the Year:** This is a first-year official under the age of 16 that shows great dedication to the game and promise as an official. He/She will receive a keeper plaque.
- 2. **Up-in-Coming**: This is an official that shows great promise and a desire to move up in the officiating program.
- 3. Official of the Year: This is the official that shows great dedication to the Kamloops Minor Hockey referee program, both as an active official and the development of fellow officials. This official will be selected by the Referee-in-Chief based on their quality of officiating, the number of games officiated, and the number of supervisions and shadowing completed throughout the season. Any extra involvement that an official displays to help improve the officiating program in Kamloops will also be looked at. This official will receive a keeper plaque.