



KIMHA Board Meeting

Meeting Date & Time: Wednesday Sept 13, 2023 6:00pm

Location: Kamloops Sports Council Building

Minutes taken by: Dawn Woodland

Voting Attendees: Nathan Bosa, Theresa Tourand, Mike Kinaschuk, Megan Provencher, Serena Reves, Teresa Thompson
 Non-Voting Attendees: Rob Fryer, Dawn Woodland
 Regrets: Zac Carnelle, Darryl Sydor, Geoff Henderson, Cory Erlandson, Sat Gill,

Agenda Item	Discussion	Action	Responsible
1. Welcome & Traditional Land Acknowledgement	<ul style="list-style-type: none"> - Meeting started at 5:57pm - Traditional Land Acknowledgement 		
2. Accept previous minutes	<ul style="list-style-type: none"> - Motion to accept minutes from July 17/23 Mike Kinaschuk - Seconded by Megan Provencher 		
3. New Business	<ul style="list-style-type: none"> - Jersey Fee - do we charge the one time non-refundable jersey fee to players that are here on Residential Waivers? Yes, charge but track so they don't pay every year. 		
4. Adopt Agenda	Motion to adopt the agenda for today's meeting Serena Reves Seconded by Theresa Tourand		



<p>5. Reports</p>	<p>Executive Director:</p> <ul style="list-style-type: none"> - Rep tryouts are wrapping up. Teams are getting down to their rosters. Most will be set after the weekend. - Still have to name a U18 tier 2 head coach. Hoping to have someone in place by Friday. - Recreation evaluations begin this weekend. Groups and schedules are posted on the website. Rec evaluations will take one week to complete, giving us plenty of time to make sure evaluations are accurate. - We are still looking for rec coaches in U11. - We placed an order for KMHA hats through Travis Matthews. We will be selling them through the office. If it goes well, we can order other apparel through this company and add our logo to it. - Attended the OMAHA meeting with Nathan on Sunday. - Working on potential directions we could go with the vacant position previously held by Aaron Keller. <p>Coach & Player Development Director: N/A</p> <p>Ice Scheduler / Tournament Admin: filling up fast, some are already waitlisting. updated on website</p> <ul style="list-style-type: none"> - a few minor changes during the big fires but managed to get our tryouts in without any major delays. <p>Registrar:</p> <p>Registration numbers are great, numbers below are total registered male and female.</p> <ul style="list-style-type: none"> U7 -129 U9- 209 U11- 192 U13 - 190 U15 - 210 U18 - 193 <p>These will increase once the out of town players have been transferred. (rep teams)</p> <p>12 Males on Overage waitlist</p>	
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	<p>2 Females on Overage waitlist Waitlist currently has 9 (4-u7,1-u9,1-u11,3-u18) Received \$2000 from North Kamloops Lions Received Dolson's \$1000 Sponsorship funds Received Delta Hotel \$5000 Sponsorship funds Only waiting for the Coast Hotel and Overtime Apparel.</p> <p>Officiating Report:clinics have been booked Sept 24 and Oct 1. links are posted on our website</p> <p>KIBIHT Report: registration so far. AA Tier 1 - 10 teams (including one from Romania) - Tier 2 8 teams , Female 6 teams, Tier 3 2 teams</p>		
	<p>Director Reports:</p> <p>Conduct/Discipline September 2023 One issue has been reported at this time and is currently in the process of being resolved. I have been in contact with 2 potential committee members, Jolene Lindsey and Nestor Baird, may add one more if the appropriate candidate arises. Now that I have a couple candidates in place I am hoping to set a meeting with them to work on a formal complaint/incident policy and form. Also would like to work on a Conduct Resource Manual and Complaint/Incident Resolution Process.</p> <p>Human Resources September 2023 I have reached out to Mental Health Speaker Justin Brien. He is from Salmon Arm and played with SAMH growing up. He currently coaches with SAMH. His target age group is grade 8 & above and does speeches for schools as well as hockey organizations. He did a speech at the u18 provincials last year. I contacted Roy Sakaki at SAMH and he gave great feedback on Justin.</p>		



	<p>I would like to plan a night and have Justin come speak with our players and parents.</p> <p>Hockey Development, September 2023.</p> <p>I haven't had a chance to form a committee for development as I want to get a feel for people as the season starts ramping up. I have been putting a lot of time in at the rink, talking to people about what kind of changes they are wanting to see for development moving forward, as well as helping out with rep evaluations whenever possible. The U9 Development program kicked off this week. A lot of excitement from the families but it is clear we must focus on developing our U7 kids before they land in the U9 program. Zac and I are looking at putting together a training seminar/day for coaches, with a big focus on the coaches for the younger groups. The thought is that we can't develop the kids if the coaches aren't dialed in.</p> <p>Finance Report Sept 2023</p> <p>The summer camps were a success! We made \$44,573 from weeks 1-4 camps plus an additional \$2993 from the two weekend camps with Jared Aulin. Week 5 was interrupted by the evacuation set up at Mac Island so the income from this week is not what we hoped. Zac may have more info on week 5 for the meeting. Refunds are still to be made for any players who make a AAA or AA team.</p>	
<p>6. Action Items</p>	<p>n/a</p>	
<p>7. Financials</p>	<p>See - Finance Director Report</p>	
<p>8. Hockey Canada Fees (Nathan)</p>	<p>-last Sept board voted to withhold the Hockey Canada fees and not pay. BC Hockey has now threatened KMHA to "lock" our account.</p>	



	<p>-this decision was made at the time because of the situation with Jr players, since then there have been Jr players suspended, we took a stand for a reason, discussion around what changes Hockey Canada has made since</p> <p>-Chair to send an email out to vote on whether or not to pay the outstanding amount.</p>		
<p>9. Michael Hails Contract (Zac/Nathan)</p>	<p>-proposal was made previously on contract to add more practices and video session, have feedback session, board thought there was a motion at the time to proceed (Dawn will check)</p>		
<p>10. JR Blazers camp drop out refunds(Zac)</p>	<p>-the need to have a policy in place for canceled Jr Blazers Summer camp registration - admin fee, currently nothing in place</p> <p>-do we have a timeline ie; within 2 weeks, no refund or 50%?</p> <p>-discussion on amount of time rather than dates</p> <p>-Finance Director to make a proposal for next meeting</p>		
<p>11.</p>	<p>-Conduct Discipline situation- Rep Director incident and received a warning letter, Rep Director and Finance Director switched positions</p> <p>Chair- OMAHA Meetings discussion</p> <p>-winner of our Night of Champions will go to the District Championship</p> <p>-open discussion around the Volunteer General Manager Position for the AA program to help out Dave Dupas, talk of using part of the coach honorariums to make it a paid position, discussion on different options</p> <p>-AA jerseys should be in by Sept 20th.</p> <p>-discussion from the meetings to run the AA tryouts on 2 weekends for all zones, potentially having the President from each association help with evaluations, trying to come up with ideas</p> <p>-question, How do you get your child's evaluation results for AA releases?, Chair will find the information</p> <p>-Spring Hockey discussion on fees, setting an amount rather than different for each team, have it clearly laid out for people</p> <p>-open discussion on the online 50/50 draws and limits, working with the bookkeeper on the potential draws. Will discuss further at next meeting</p>		



	<p>-Female Director- gave a brief overview of the OMAHA meeting discussions. Talked about the bigger associations pulling girls from the smaller association leaving them without enough players, discussion on dual rostering, female U13 Female A to play in the Rep Tier 3 and 4 league for the season</p> <p>-discussion on Spokane playing in the U13 Tier 1, U15 Tier 1 and U18 Tier 1 and 2 league this season.</p> <p>-discussion on U18 Tier 3, pros and cons, U16 league and different levels over the years.</p>		
<p>12. Adjourned</p>	<p>6:55 Teresa Thompson and Theresa Tourand</p> <p>Next meeting Tuesday Oct 3rd @ 5:00 Location TBD</p>		