



KMIHA Board Meeting

Meeting Date & Time: Tuesday November 14, 2023 5:00 PM

Location: Kamloops Sports Council Building

Minutes taken by: Dawn Woodland

Voting Attendees: Nathan Bosa, Megan Provencher, Cory Erlandson, Sat Gill, Serena Reves, Mike Kinaschuk
 Non-Voting Attendees: Zac Carnelle, Rob Fryer, Darryl Sydor, Dawn Woodland, Javinder Roy
 Regrets: Theresa Tourand, Teresa Thompson, Geoff Henderson

Agenda Item	Discussion	Action	Responsible
1. Welcome & Traditional Land Acknowledgement	<ul style="list-style-type: none"> - Meeting started at 5:10pm - Traditional Land Acknowledgement 		
2. Accept previous minutes	<ul style="list-style-type: none"> - Motion to accept minutes from Oct 3, 2023, Mike Kinaschuk - Seconded by Cory Erlandson 		
3. New Business	<ol style="list-style-type: none"> 1. Tiering- Letter 2. Ambassador Program 3. Referees 4. AP 		
4. Adopt Agenda	<ul style="list-style-type: none"> - Motion to adopt the agenda for today's meeting Serena Reves - Seconded by Sat Gill 		
5. Reports	<p>Executive Director:</p> <p>Tournament Teams Tournament team tryouts and team selections are completed. We are likely to add a second U13 team for development. This team will not attend tournaments, they will practice one morning per week.</p>		



	<p>Coaches</p> <p>U11 – Mark Brise</p> <p>U13 – Sat Gill</p> <p>U13 B – Kyle Drummond</p> <p>U15 – Corey Anderson</p> <p>U18 – Rob Fryer</p> <p>Spring Hockey</p> <p>Currently gathering Jr Blazers spring hockey coach applications. Hoping to begin coach interviews next week.</p> <p>Opening registration next week.</p> <p>Rob has the tryout ice booked for December 19-22. Three tryout sessions for each player.</p> <p>Director of Coach & Player Development: N/A</p> <p>Technical Director: N/A</p> <p>Ice Scheduler / Tournament Admin:</p> <ul style="list-style-type: none"> -continue to work through scheduling changes due to teams getting into tournaments -continuing to input schedules for tournaments once received from the committee - overall seems to be working pretty good so far. -going to start a log on how many teams are booking extra practices out of town due to ice shortages in Kamloops <p>Tournaments</p> <ul style="list-style-type: none"> -appear to moving along quite nicely <p>First Shift</p> <ul style="list-style-type: none"> -meet and greet was Nov 8 - 45 new players picked up their gear and begin to skate Nov 19 		
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	<p>Registrar: Working on Team Staff Certifications (well over 400 volunteers to check), still waiting for 3 U7 team lists to come in Uploading Tournament Team rosters and fees into TeamSnap and preparing request for Tournament Team Roster to send to BC Hockey Sent Darby team/staff lists for photo booking Sent Risk Management Director all Safety person list for HeadCheck training Still waiting for Coast Hotel Sponsorship cheque to come in, should be this week 237 Jersey Fees collected 1.1.1.1 players rostered on teams this season (68 teams)</p> <p>Officiating Report: -games continue to be filled and no canceling of games due to no officials -last chance clinic Nov 19 for anyone who has missed the first two clinics. -hosted another on ice training session for new and second year officials very well attended</p> <p>KIBIHT Report: -Final numbers for each division -16 Tier 1, 7 Female A, 10 Tier 2, and 7 Tier 3 teams -Schedule to be released in the next week or so. -time keepers and scorekeepers to be paid this year.</p> <p>Discipline/Conduct Director Report:</p> <ul style="list-style-type: none"> • Two incidents that have been investigated through the KMHA Conduct Committee <ul style="list-style-type: none"> ○ 1 closed (13U Division) 	
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	<ul style="list-style-type: none"> o 1 active (to be closed asap) (13U Division) (spoke to the person the complaint was made against today Nov 13) • One report of discrimination and unfair treatment; forwarded to legal council (13U Division) • One report of a clerical error on BC Hockey/OMAHA part with wrong player being suspended, Zac and Nathan assisted to resolve quickly (13U Division) • One report of player misconduct regarding verbal abuse towards his teammates; the coach is attempting to handle it internally at this point with the hopes that it will resolve the issue. The coach knows that he can reach out to the committee at any time if assistance is needed. (13U Division) • One report of player misconduct regarding verbal abuse to another person at school. The school is investigating however it was reported to our organization as the person making the statements was believed to be a Kamloops Minor Hockey player. However the Conduct committee was informed that the player actually falls under BC Hockey and as such BC Hockey has been made aware of the situation. 	
	<p>Question on KIBIHT Report: re: Kelowna asking why they didn't get in. They (Kelowna) sent email to an unmonitored account and didn't apply through TeamSnap. This has nothing to do with KMHA.</p>	
<p>6. Action items</p>	<p>N/A</p>	



<p>7. Financials Javinder - Officials Honorarium</p>	<ul style="list-style-type: none"> - reviewed financials, sitting in better position than last year - summer camps were good - tournament teams are good - general discussion on banked time and vacation time, banked time will be carried over to 2024 and not paid out <p>*Officials Honorarium* a meeting was held with RIC around penalties called, maltreatment needs to be reported. Open discussion on "head contact" penalties, 2, 3 and 4 man reffing, inconsistencies need to be reported, educate parents/official/coaches</p> <p>*RIC asked for a pay increase to \$600/month for RIC and \$400/month for Asst RIC, Judy VanHorlick stepping down as payroll/Admin for the Officials program</p> <p>*MOTION* by Cory Erlandson that KMHA increase the RIC officials Honorariums respectively: Increase RIC Honorarium to \$600 per month over 12 months. Increase Assistant RIC Honorarium to \$400 per month over 12 months effective August 2023. Seconded by Serena Reves - passed</p>	
<p>8. First Aid Course Remuneration (Serena)</p>	<p>Motions via email :</p> <p>*Motion to pay the outstanding balance to HC in the full amount of \$3846.00, passed by Board Members via email Sept 17, 2023</p> <p>*Motion to amend the Affiliate player policy for AP player selection, passed by Board Members via email Nov 9, 2023</p>	
<p>9. Online 50/50 & bank account issues (Megan)</p>	<p>-approximately 10 people are interested , discussion on how to reimburse, is it a fixed amount or full, we will continue as normal, send receipts and then we will reimburse.</p> <p>-open discussion on the new online 50/50, team challenges, winnings have increased, discussion on Rafflenexus, fees, other options, does KMHA charge a fee to tournaments?, different association processes, KMHA should charge some type of fee, license discussion, the need to have a meeting with tournament committee to discuss</p> <p>*MOTION* From Megan Provencher effective immediately to March 31st of 2024 that KMHA pays out 75% of online 50/50 raffle ticket profits to host teams participating in KMHA tournaments, KMHA reserves the right to limit host team profits.</p>	



<p>10. Risk Management (Serena) -KMHA Return to play form -KMHA Return to play policy additions</p>	<p>-discussion on how to proceed with online 50/50 going forward, putting a limit/cap on tournaments/teams</p> <ul style="list-style-type: none"> - Risk Management Committee meeting, 3 people attended - New Return to Play form, discussion on form, much more detailed, steps to take on form, hospitals, doctors. Safety people should have this form on hand. Any injury should have this form. Should there be 2 forms? 1 for concussion and 1 for injury? or just split form? 	
<p>New Business</p>	<p>Letter received- discussion on items in the letter, ie: protections at the draft, c1/c2, last years tiering, were items in letter factual?, KMHA not advised on these items, discussion on coaches and coaching. Ambassador Program - higher level player to come out and help, be a "Big Brother", sometimes younger players will listen to an older player more than the coach, come out and watch their games to encourage them - to be put in place immediately Referees- discussed with Financials- Javinder AP's - discussion on AP process vs Emergency goalies, processes on getting AP's, KMHA is about development</p>	
<p>11. Adjourned</p>	<p>7:59 pm by Sat Gill and Mike Kinascuk Next Meeting Tuesday Dec 12th at 6:00pm</p>	