



KMHA Board Meeting

Meeting Date & Time: Wednesday, April 16, 2025 6:00pm

Location: McArthur Island Meeting Room

Minutes taken by: Angela St Amour

Voting Attendees: Theresa Tourand, Nathan Bosa, Megan Provencher, Teresa Thompson, Serena Reeves, Jen Barter, Geoff Henderson, Mike Kinaschuck
Non-Voting Attendees: Darryl Sydor, Jared Aulin, Zac Carnelly, Rob Fryer, Angela St Amour, Jasvinder (accountant)
Regrets: Dawn Woodland

Agenda Item	Discussion
1. Welcome & Traditional Land Acknowledgement	<ul style="list-style-type: none">• Meeting started at 6:12PM• Traditional Land Acknowledgement
2. Call to Order and Acceptance of previous minutes	<ul style="list-style-type: none">• Meeting called to order at 6:12PM (Nathan)• Motion to accept minutes from February 10, 2025 & March 11, 2025<ul style="list-style-type: none">◦ Motion by Serena seconded by Teresa
3. New Business	<ul style="list-style-type: none">• U21• U11 Female• Red Tomato Pie GC• Spring Tournament banners and medals• 50/50• Motion to adopt the agenda:<ul style="list-style-type: none">◦ Motion by Jen seconded by Mike
5. Reports	Coach & Player Development Report Skills & Performance Report Risk Management Report Recreation Report Female Director Report
6. 2025 Budget (Zac)	<ul style="list-style-type: none">• Presentation from Javinder on 2025 budget and clarity on itemized categories.
7. Team Bank Accounts (Serena)	<ul style="list-style-type: none">• Accountability for team finances should lie with the team manager or designated finance person to ensure transparency.• Discussion around implementing monthly financial accountability practices.• The board will consider adding this responsibility to the Finance Director's portfolio.



	<ul style="list-style-type: none"> • Proposal to require teams to use a shared live financial document accessible by all team members; would require training for team accountants. • Suggestion to create and implement a standard financial template for teams.
8. Rec Team player Fees (Serena)	<ul style="list-style-type: none"> • All Recreation age groups fees are \$300. With rising costs, there's a need to increase the amount. • Suggested increase to \$400 per player. General agreement this is reasonable, although concerns were raised about affordability. • Recommendation to include fundraising options in the team manager package. • Motion: Increase recreation team player fees to a maximum of \$400 per player – <i>Passed</i>. • Staggered payment plan to be included in the manager package.
9. Year End Head Check Report (Serena)	<ul style="list-style-type: none"> • Board reviewed most recent HeadCheck Health Report; usage is limited to the fall/winter session (32 out of 71 teams used it). • While the program is good in theory, it lacks robust data input and utilization. • Responsibilities fall to team safety personnel, including checking change rooms and equipment. • Currently not delivering full value; one year remains on the contract. • Suggestions: <ul style="list-style-type: none"> ◦ Monthly reminders to coaches and safety reps. ◦ Spot checks and potential penalties for non-compliance. • Will provide feedback to HeadCheck and explore additional features or settings.
10. Custom Rec Jerseys (Rob)	<ul style="list-style-type: none"> • Proposal to move the "K" logo from the front to the shoulders and place the team logo on the front. • Changes must be approved by the executive; no duplicate jersey colors (first-come, first-served basis). • Motion: Modify the recreation jersey template. The new policy includes: <ul style="list-style-type: none"> ◦ Proof of jersey design must be sent to the Recreation Director for written approval. ◦ Upon receiving jerseys, teams must submit front and back photos. ◦ Jerseys cannot be worn until all steps are completed – <i>Passed</i>. • Additional requirements: <ul style="list-style-type: none"> ◦ Jersey design must meet the provided template. ◦ "K" logo must remain in color
11. Female Sub Committee (Nathan)	<ul style="list-style-type: none"> • Positive feedback received on the Female Subcommittee Policy. • The committee feels heard and acknowledges their role is understood.
12. Parent Interview (Nathan)	<ul style="list-style-type: none"> • A KMHA parent expressed interest in a paid role, possibly under Conduct and Discipline. • Discussion included the potential for a flexible support role to alleviate board workload. • Suggestion to revisit this at a future meeting.



13. Registration Fees (Zac)	<ul style="list-style-type: none"> • Discussion around maintaining or increasing fees (not raised in the last 2 years). • Issue noted with U18 fees being the lowest. • Proposal to match Kelowna's rates for older age groups, while keeping U7 and U9 the same.
14. Tournament Fees (Zac)	<ul style="list-style-type: none"> • Proposal to increase all tournament fees to \$1,800 across divisions. • Discussion highlighted the value provided and comparisons with other regions. • Motion: Increase recreation tournament fees for U11–U18 divisions to \$1,800 – <i>Passed</i>.
15. Team Genius (Zac)	<ul style="list-style-type: none"> • <i>Deferred to another meeting</i>
16. Jersey Parent (Zac)	<ul style="list-style-type: none"> • <i>Deferred to another meeting</i>
17. Recreation questions at Registration (Megan)	<ul style="list-style-type: none"> • Discussion regarding participation in districts should be optional or mandatory. • Board consensus that districts should remain optional. • Consider adding a note in the registration form to clarify. • Deferred to a future meeting
18. U21	<ul style="list-style-type: none"> • Trial U21 scrimmage program received positive feedback. • Survey sent to 81 participants, with 50 responses- 76% indicating strong interest. • Proposal to officially implement U21 under KMHA for 2025/26 season (Saturday night scrimmages). • Must develop stricter policies regarding drug/alcohol use, considering players are of legal age. • Opportunity exists to participate in Lower Mainland U21 tournaments.
19. U11 Female	<ul style="list-style-type: none"> • Email sent to families confirming continuation of two teams. • Plan to create a tournament team and development exhibition league for additional play opportunities.
20. Red Tomato Pie GC	<p>Two remaining gift cards from Red Tomato Pie:</p> <ul style="list-style-type: none"> • One for the year-end official party. • One for the "Girls Come Learn Hockey" event.
21. Spring Tournament banners and medals	<ul style="list-style-type: none"> • KMHA does not currently provide medals for Spring tournaments. • Discussion to determine typical KMHA provisions and source medals going forward.



22. 50/50	<ul style="list-style-type: none">• KIMHA receives 16% of total 50/50 pot to cover online 50/50 fees.• Payouts are returned to teams.• Despite combined pot of \$116K, KIMHA's net revenue was approximately \$300.
23. Adjourned	<ul style="list-style-type: none">• Adjourned at 9:05PM. Motioned by Geoff and seconded by Serena• Next board meeting Wednesday, May 13, 2025 at 6pm.