



## KMHA Board Meeting

Meeting Date & Time: Tuesday, March 10, 2025 6:00pm

Location: McArthur Island Meeting Room

Minutes taken by: Angela St Amour

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Voting Attendees: Theresa Tourand, Nathan Bosa, Megan Provencher, Teresa Thompson, Serena Reves, Jen Barter

Non-Voting Attendees: Dawn Woodland, Darryl Sydor, Jared Aulin, Zac Carnelly, Rob Fryer, Angela St Amour, Female Committee members (Stacy, Chelsea)

Regrets: Geoff Henderson, Mike Kinaschuck

Agenda Item	Discussion
1. Welcome & Traditional Land Acknowledgement	<ul style="list-style-type: none"><li>Meeting started at 6:05 PM</li><li>Traditional Land Acknowledgement</li></ul>
2. Call to Order and Acceptance of previous minutes	<ul style="list-style-type: none"><li>Meeting called to order at 6:05PM (Nathan)</li><li>Motion to accept minutes from February 10, 2025: <i>deferred to next meeting</i></li></ul>
3. New Business	<ul style="list-style-type: none"><li>RIC recommendations (Serena)</li><li>Registration date (Zac)</li></ul>
4. Adopt Agenda	<ul style="list-style-type: none"><li>Motion to adopt the agenda:<ul style="list-style-type: none"><li>Motion by Serena seconded by Theresa</li></ul></li></ul>
• Reports	N/A
• Female Presentation (Female Committee)	<ul style="list-style-type: none"><li>Presentation on the strategic plan and framework for the female program.</li><li>Program structure: Female-only teams from U7 to U18.</li><li>Goals: Player development, increased participation, community collaboration, and pathway development.</li><li>Framework: Recreational teams for U7 and U9; recreational and development teams for U11-U18.</li><li>Governance: Follow the KMHA board structure but establish a Female Committee under the Board of Directors (BOD). The committee will oversee coaching and development, following KMHA's age group structure.</li><li>Facility Coordination: Work with Rob to manage ice scheduling; appoint a secondary ice scheduler to assist with securing permits and additional ice time.</li><li><b>Motions Proposed:</b><ul style="list-style-type: none"><li>Allow the committee to update the website with female-specific content and updates.</li><li>Permit the committee to plan and host educational and registration-driven events in Spring and Summer 2025.</li><li>Approve the design of a mentorship program for implementation in September 2025.</li><li>Commit to recruiting additional power skating/skills coaches.</li><li>Develop a program to provide goalie training and equipment for U7-U11.</li><li>Assist in applying for grant funding to purchase goalie equipment, reducing financial barriers.</li></ul></li></ul>



	<ul style="list-style-type: none"> <li>g. Goalie equipment for u7 to u11 levels to assist in removing financial burden to try position</li> <li>h. The board provided feedback on the presentation. The committee seeks approval to update the website and distribute an end-of-season survey. Extensive discussion on the governance model.</li> </ul> <ul style="list-style-type: none"> <li>• <b>Actions:</b> <ul style="list-style-type: none"> <li>○ Jen to distribute the presentation deck or paper copy of same.</li> <li>○ Gather feedback on the U11 female program.</li> <li>○ Committee to initiate school outreach to promote and educate about the female program.</li> <li>○ Plan another information session between the committee and board to foster collaboration.</li> <li>○ Increase representation of older age groups (U15 &amp; U17) on the committee.</li> </ul> </li> </ul>
• <b>Registration Cap (Nathan)</b>	<ul style="list-style-type: none"> <li>• KMHA has limited ice availability.</li> <li>• Discussion on whether to implement a registration cap to ensure sufficient ice time.</li> <li>• Options: Adjust practice schedules, introduce early morning practices.</li> <li>• Decision to revisit in July or August based on registration numbers at that time.</li> </ul>
• <b>BC Hockey Issues (Nathan)</b>	<ul style="list-style-type: none"> <li>• KMHA met with BC Hockey regarding Ombudsperson recommendations. Voted to not adopt recommendations, options instead to proceed with an investigation.</li> </ul>
• <b>Pant Shells (Teresa)</b>	<ul style="list-style-type: none"> <li>• Motion that all Rep U13, U15 and U18 players, goalies and Aps are required to wear Blazer pant shells for all games – passed.</li> </ul>
• <b>Mental Fitness (Teresa)</b>	<ul style="list-style-type: none"> <li>• Teresa circulated a PDF on mental fitness from registered counselor Cole Levitt. Cole expressed interest in working with four teams at KMHA.</li> <li>• <u>Action:</u> Teresa to ask for some kind of pamphlet to hand out to families</li> <li>• Teresa to reach out to Cole regarding a separate large presentation for a large age group and/or a session just for parents</li> </ul>
• <b>Square Machine (Dawn/Zac)</b>	<ul style="list-style-type: none"> <li>• KMHA has one square machine currently. KMHA to take a post dated cheque from families or teams if borrowing the machine for a tournament.</li> <li>• If square machine is not returned, then the family/ team would be deemed not in good standing, impacting the coach and manager registration the following year.</li> </ul>
• <b>RIC recommendations (Serena)</b>	<ul style="list-style-type: none"> <li>• Addressing issues with electronic tablets and roster system failures: <ul style="list-style-type: none"> <li>a. Proposal to provide paper scoresheets at each arena or include them in manager packages.</li> <li>b. Rob to contact the City about stocking penalty boxes with scoresheets.</li> </ul> </li> <li>• All arena clocks (time and score) must be functional, and instructions for adjustments must be accessible. Rob to compile and report issues to the City.</li> <li>• Request for increased signage prohibiting air horns.</li> <li>• Discussion on coaching conduct and discipline.</li> <li>• Discussion on referee inconsistencies across different towns. Acknowledgment that on-ice officials have different perspectives than coaches and parents.</li> <li>• <b>Action:</b> Schedule a follow-up meeting with Brendan, Serena, and Zac.</li> </ul>
• <b>Registration date (Zac)</b>	<ul style="list-style-type: none"> <li>• Discussion on adjusting the registration date so families have a bit of “off” time from hockey. Options considered were April 15 or May 1.</li> <li>• Decision: KMHA permanently moves registration to May 1<sup>st</sup> each year.</li> <li>• Motion that KMHA permanently moves registration to May 1<sup>st</sup> of each year -Passed.</li> </ul>
• <b>Misc.</b>	<ul style="list-style-type: none"> <li>• Discussion on conducting an end-of-season satisfaction survey.</li> <li>• Proposal to add a survey form on the KMHA website, allowing families to provide feedback, including coach-specific evaluations.</li> </ul>



	<ul style="list-style-type: none"><li>Concerns raised about repetitive feedback from the same individuals.</li><li>Board members feel they have a good understanding of areas needing improvement.</li></ul>
<ul style="list-style-type: none"><li><b>Action Items</b></li></ul>	<ul style="list-style-type: none"><li>Jen to distribute the female presentation deck or paper copy of same.</li><li>Jen to gather feedback on the U11 female program.</li><li>Jen &amp; Female Committee to initiate school outreach to promote and educate about the female program.</li><li>Plan another information session between the committee and board to foster collaboration.</li><li>Increase representation of older age groups (U15 &amp; U17) on the Female committee.</li><li>Teresa to reach out and ask Cole Levitt for a pamphlet or brochure that KMHA can use to hand out to families</li><li><u>Schedule a follow-up meeting with Brendan, Serena, and Zac.</u></li></ul>
<ul style="list-style-type: none"><li><b>Adjourned</b></li></ul>	<ul style="list-style-type: none"><li>Adjourned at 8:40PM. Motioned by Jen and seconded by Megan</li><li>Next board meeting Wednesday, April 16, 2025 at 6pm.</li></ul>