



KMHA Board Meeting

Meeting Date & Time: Monday November 17, 2025 6:00pm

Location: McArthur Island Sports Centre Meeting Room

Minutes taken by: Dawn Woodland

Voting Attendees: Nathan Bosa, Megan Provencher, Serena Reves, Teresa Thompson, Theresa Tourand, Erin Gardner, Steve Hankins, Savannah Stretch
Non-Voting: Zac Carnelle, Darryl Sydor, Rob Fryer, Dawn Woodland, Nestor Baird, Jared Aulin
Regrets: Stacy Wormell-Street

Agenda Item	Discussion	Action	Responsible
1. Welcome & Traditional Land Acknowledgement	- Meeting started at 6:10pm - Traditional Land Acknowledgement		
2. Accept previous minutes	- Motion to accept minutes from Oct 7, 2025 by Savannah Stretch - Seconded by Erin Gardner		
3. New Business	- Darryl - standards for new players- how can we ensure new kids to hockey can skate, can we implement a "standard" that new players need to have in order to register, something similar to Peter Puck TABLED - - Savannah - Toy Drive update - set for Dec 14th at 3:00pm, will need people to help out, out on social media, Santa will be there, open to the public, popcorn and hot chocolate available - Zac - Jr Blazers female tryout/rostering -new to spring this year, females requesting to tryout for both integrated and female	- Decisions & outcomes to be added to policies	Staff/Board



		teams, after discussion it was decided that they would only be able to try out for one team.		
4.		Motion to adopt the agenda for today's meeting Theresa Tourand Seconded by Megan Provencher		
5. Reports		- No questions		
6. Action Items		n/a		
7. Coach Conduct Discipline Policy (Erin)		- A new Coach Conduct Discipline Policy introduced to ensure consistent conduct and accountability - The levels of conduct offenses and reinstatement process explained - New policy is well received and supported, emphasizing the importance of accountability and fairness - Other MHA's working on similar policies		
8. Mini Rink Congestion (Steve)		- Discussion on concerns brought forward by parents in regards to the congestion in the mini rink particularly during games, challenges of managing large numbers of parents and children in the rink - More education for the parents can help alleviate congestion - Upcoming improvements coming ie; partitions, clock and frosted glass to help manage the crowds - Comments from parents is that things are getting better each week and the atmosphere in the mini rink for games is very exciting and positive - We all need patience as we navigate the new facility together		



9. HeadCheck Monthly Report (Steve)	- Update on the HeadCheck program so far this season, noting two training nights were held - Reviewed the latest report, with higher incidences in the U15 tier division - Discussion on a hitting clinic for younger players to improve their skills and help reduce injuries - Discussion on mandatory concussion course for parents to help better understand the protocols - Risk Management Director mentions a potential training workshop for coaches to improve their ability to spot and manage concussions, waiting for more information		
10. Jersey Parent Policy (Nestor)	- Discussion on the issues of teams not following policy with having a jersey parent - Discussion on potential solutions, including increasing fees, potentially having a separate policy for rep and rec teams to help streamline jersey management - TABLED to another board meeting		
11. Alumni Rings (Nathan)	- Discussion on proposing the recognition of graduating players with a ring - Celebrating players who have completed their minor hockey career with our association - Discussion on the criteria for eligibility and the potential impact of such a recognition program, possibility of recognizing them at the Night of Champions - TABLED: Rob to work on criteria and will bring it to next board meeting	- Decisions & outcomes to be added to policies - Rob/Nathan	
12. RIC report (Serena/Brendan)	- RIC gave an update on the officiating program so far this season - Discussion on the need for clear policies and procedures to address misconduct by officials, coaches and players - The importance of building a collaborative relationship between referees and the association - Discussed the cultural changes needed in hockey to address maltreatment and improve player safety and the importance of changing the culture in hockey to prevent maltreatment.		



	Training young officials the importance of following the rules strictly and the need for consistent training and education for players and officials to help prevent misconduct - The challenges of integrating new and inexperienced referees into the system and the need for patience and understanding from experienced referees when working with new officials, highlighting the importance of consistent training and development to ensure high-quality refereeing		
13. Adjourned	- 8:15pm Erin Gardner, seconded by Serena Reves - Next Board Meeting Monday Dec 8th 6:00pm - Erin on dinner detail.		